

## **JOB DESCRIPTION: O&M ENGINEER**

At Hexicon, we are dedicated to developing innovative energy solutions for a sustainable future. To reach our bright envision for the world, and the company, we need excellent people who share our goals. Right now, we are looking for an Operation and Maintenance Engineer. Are you that person?

### **WHOM WE WISH FOR**

We would like someone who thrives by working in a fast-paced, small company with big ambitions. It's great if you are used to working in a technical environment and have many points of contact. Qualities that we cherish are self-motivation, great collaboration skills, and a prestige-less mindset. We also strongly wish you are responsive to other people's input while being willing to teach colleagues about your own perspectives and experiences.

### **WHAT WE CAN OFFER YOU**

Hexicon operates in a field that is on the threshold to commercialization and it truly is a once-in-a-lifetime opportunity to become a part of this growing market. In addition to a challenging new job position, we offer you an open and welcoming atmosphere -and great perks! Such as a generous health care allowance, private health insurance, and five extra vacation days above the Swedish requirement.

Hexicon is also an equal opportunity employer. We are an increasingly diverse group of individuals, united by a common mission, who inspires and motivates each other in driving Hexicon toward its goals. We always strive to become more diversified, so everyone is welcome to apply!

### **THE ROLE**

As an O&M Engineer at Hexicon, you will report to the CTO and work closely with our technical team and the project managers.

We are looking for an experienced technical package manager for our operation and maintenance scopes of floating offshore wind farms. We wish you to contribute to the early stages of development and generate cost estimations and maintenance scenarios. You will lead the O&M package for the later stages of our floating offshore wind project development phases. You need to be able to speak the language of WTG OEM maintenance schemes and maintenance contracts. You will also need to be able to develop and optimise the O&M philosophy as well as plan and lead related scopes and contracts.

### **KEY RESPONSIBILITIES ARE**

- Develop and advise on O&M strategies for floating wind projects.
- Contribute to work packages and/or projects.

- Support the project teams in the case of O&M-related issues in the development and design.
- Prepare tenders and negotiate contracts with WTG OEMs or other maintenance service suppliers, review and evaluate the offered services.

#### YOU'LL NEED TO HAVE

- A Master's degree in engineering or similar.
- At least a few years of professional experience in the field of Offshore wind O&M.
- Willingness to familiarise yourself with new tasks at short notice.
- Fluency in English.
- Ability to work in a team and excellent communication skills.

#### IT'S NICE IF YOU HAVE

- Previous work experience from a WTG- supplier or floating wind project.

#### GENERAL INFORMATION

- **Type of employment:** Full-time employment with 6 months probationary period.
- **Location:** Stockholm, Sweden preferred. (EU-wide applications are welcomed and relocation may be discussed).
- **Language:** English is our corporate language, Swedish is considered a merit.

#### HOW TO APPLY

If you are passionate about offshore wind and have the required skills and experience, we invite you to apply for this exciting opportunity. Please submit your resume, answers to the questions below, and a brief cover letter with your salary expectations and earliest starting date to [recruitment@hexicongroup.com](mailto:recruitment@hexicongroup.com).

#### ABOUT HEXICON

Hexicon is both an early project developer in floating wind energy for new markets in deep water areas and a technology provider of the patented floating wind design – the TwinWind™. We believe that floating wind can be quickly deployed at scale to support the electrification of society at large. This vision is what motivates our work. Furthermore, collaboration, coexistence, and innovation are important to our development, and teamwork. That is why we have different experiences and backgrounds. Together, we create a modern workplace based on freedom, responsibility, and diversity.

## QUESTIONS

### REQUIREMENT QUESTIONS

- Years of relevant work experience?

*(Number)*

- Fluent in English?

*Yes / No*

### APPLICATION QUESTIONS

- Explain why you are a good fit for this position?

*Approximately 300 words*

- What's a good company culture and important for you to thrive at a workplace?

*Approximately 50 words*

- What do you expect of your role at Hexicon?

*Briefly described 50 words*